

SECTION ONE	3
STATEMENT BY THE COUNCIL’S CHAIRPERSON	3
STATEMENT BY THE COUNCIL DIRECTOR	4
EXECUTIVE SUMMARY	5
INTRODUCTION	6
District Profile	6
Area	6
Physical location	6
Climate	6
Classification of soil by type	6
Population.....	6
Administration	7
The Current Council Organization Structure	7
Employment and Economic Services.....	7
Purpose of the Five year development plan	8
The Mandate of the District Council	8
Core Functions of the District Council.....	9
District Vision	9
District Mission.....	9
General Objectives.....	9
SITUATIONAL ANALYSIS OF THE COUNCIL	10
Strength.....	10
Weaknesses.....	10
Opportunities and Challenges	11
Opportunities.....	11
Challenges	12
SECTION TWO	12
Long Term Perspective Institutional Analysis for the priority areas/Sector	12
SECTION THREE	14
Long Term Perspective Institutional Analysis for the priority areas/Sector	14
3.2 Strategic Area 1: HIV and AIDS.....	14
3.3 Strategic Area 2: Anti Corruption Initiatives.....	14
3.4 Strategic Area 3: Social Services and Infrastructures	15
3.4.1 Education Sector	15
3.4.2 Health Services Sector	18
3.4.3 Agriculture and Livestock Sector.....	19
3.4.3 Agriculture and Livestock Sector.....	19
3.4.4 Water Supply Sector	21
3.4.5 Works Sector	21
3.4.6 Cooperatives Sector	22
3.4.7 Trade and Industry Sector	22
3.5 Strategic Area 4: Good Governance and Administration	23
3.5.1 Planning, Statistics and Monitoring	23
3.5.2 Finance and Trade.....	24
Procurement and supplies Unit	24
3.5.4 Human Resources	26
3.5.5 Legal Unit.....	26
3.5.6 Culture and Sports.....	27
3.5.7 Information Communication Technology.....	28
3.5.8 Internal Audit.....	28

3.6 Strategic Area 5: Community Development	29
3.7 Strategic Area 6: Emergency and Disaster Management.....	30
3.8 Strategic Area 7: Natural Resources and Environmental Management	30
4.8.1 Town Planning (Land)	30
3.8.2 Natural resources and Environment Management.....	31
SECTION THREE	33
Section Three: The Long Term Perspective Framework Plan	33

SECTION ONE

STATEMENT BY THE COUNCIL'S CHAIRPERSON

The preparation of this five year strategic development plan for 2016/2017-2020/2021 considered the existing problems and the needs to cater for Management overhead and Development obligations with the focus of improving people's welfare through enhanced good Governance and provision of quality goods and services to the people.

The Five year Strategic Development Plan includes priority areas in development and operational objectives on key areas of service delivery with high priority in social-economic services and other cross cutting issues. These key areas are geared at the implementing the ruling party manifesto as it was pledged in the year 2015.

The District Executive Director and his/her technical team will adhere to this Five Years Development Strategic Plan for effective in the preparation of the District Medium Term Plan and Budget Framework.

I **ELISHA HALAKA LUPUGA**, the Chair person of Geita District Council, under the powers that were entrusted to me by act No.9 of 1982 subsection 43(1) and Local Government Financial Regulations No. 33 (Revised) I hereby approve the proposed Five Year Strategic Development Plan for 2016/2017-2020/2021.

**HON. ELISHA HALAKA LUPUGA
COUNCIL CHAIRPERSON
GEITA DISTRICT COUNCIL**

STATEMENT BY THE COUNCIL DIRECTOR

The Government of Tanzania is undertaking various deliberate initiatives towards poverty reduction and attainment of sustainable socio-economic development. These initiatives are hinged on a very broad and flexible framework – based on the Vision 2025, which stipulates the mission, vision goals and targets to be achieved with respect to economic growth and poverty reduction by the year 2025.

The National Strategy for Growth and Reduction of Poverty II focuses more specifically on poverty reduction and puts it high on the country's development agenda. Indeed the NSGRP keeps in focus on basic aspirations of Vision 2025 for high growth, high quality livelihood, peace, stability and unity, democratic governance, high quality education and global competitiveness. It is also Committed to Eight MDGs as internationally agreed.

The role of the District Council is to provide quality economic and social services efficiently and effectively. In this regard, the Five year Development Plan for 2016/2017-2020/2021 and Long Term Perspective Plan for 2011/12 – 2025/26 will adhere to the National Guiding Policies like National Development Vision, MDGs, MKUKUTA II, the Ruling Party Manifesto, District Strategic Plan, Budget guidelines and District priorities for the development of the District.

The targets and activities established in the five years Strategic Development Plan as well as in the Long Term Perspective Plan are estimated to cost as follows;

ALI A. KIDWAKA

**DISTRICT EXECUTIVE DIRECTOR,
GEITA**

EXECUTIVE SUMMARY

Geita District is one of 5 Districts in Geita Region located in the North West part of Tanzania. The District is endowed with various potential resources namely; fertile land, natural resources, fishing, minerals and Tourist attractions (Rubondo Island).

Geita District Council through its Five years Development Plan (2016/2017-2020/2021), is intending to improve its services to various stakeholders in the District through enhancing good governance, human resources development, socio-economic services, reduction of HIV/AIDS infections, implementation of national anti-corruption strategy and emergency preparedness and disasters management.

The implementation of objectives and targets will be led by District Strategic Plan which has incorporated public and private sector. The main focus is to ensure maximum utilization of the available resources by analyzing the existing strengths, opportunities and challenges in order to realize our Vision and Mission.

The Five Years Strategic Development Plan (FYDP) (2016/2017-2020/2021) for Geita District has been prepared in coherent with National Guiding Policies in collaboration with Sector Policies namely:-

- National (Tanzania) Development Vision – 2025;
- National Strategic Five Years Development Plan 2016-2021
- National Strategic for Growth and Reduction of Poverty II (MKUKUTA II);
- The Ruling Party Manifesto (CCM) – 2015 – 2020;
- National Sector Policies like **Kilimo Kwanza** and District priorities and;
- National Plan & Budget Guidelines for 2016/2017;

The targets and activities established in the Five years Development Plan are estimated to cost a total of Tshs.**66,184,995,684** as indicated in the matrix (**Annex I**).

INTRODUCTION

District Profile

Area

The District covers **7,825** sq Km of which **6,775** Sq Km is dry land and **1,050** Sq Km is covered by Lake Victoria

Physical location

Geita District lies between **1,100** to **1,300** metres above the sea level. It lies between **2°8** to **3°28** South of the Equator and **32° 45** to **37°** East of Greenwich. The District shares its borders with Muleba District to the North, Sengerema and Misungwi Districts to the East, Kahama and Bukombe District to the South; and to the West it is bordered with Biharamlo and Chato.

Climate

The District has a moderate Temperature of between **17°C** to **30°C**. The District gets an average of 1200mm of rainfall per annum, which normally sets during October to January and between March and mid May. The District humidity ranges between **35%** and **60%** during hot and rain season respectively.

Classification of soil by type

Geita District is characterized by loam, clay and sand soil suitable for growing varied range of crops.

Population

According to the National Population and Housing Census of August 2002 the District had a population of **709,078** of which **354,065** were males and **355,013** were females. District has an estimated population of **996,217** where **497,443** are males and **498,775** are females with the population growth of **3.4%** per year.

Administration

Geita District is divided into three Constituencies, Seven division with a total of **47** Wards, **213** registered Villages which are further subdivided into **859** Vitongoji (Hamlets)/Sub-Villages.

The Current Council Organization Structure

Geita District Council, being one of the District Implementing reform Programme it has developed a structure which comprises of **13** Departments and **7** Units.

Employment and Economic Services

Taking into consideration the Geographical set-up of Geita District, production activities involved are cultivation, Livestock keeping, fishing, mining activities conducted at large and small scale and Petty businesses.

Food crops includes: Cassava, Maize, Sweet potatoes, Beans, Finger millet, Cow pens, Yams and Pigeon peas and Rice.

Cash crops includes: Cotton, Groundnuts and Pineapples 2005 data depicts that District per-capital income is 450,000. However the District economy depends primary on Agricultural produces which contributes 73% of the District GDP. More than 77% of the Labour force relies on Agriculture for earning their living. Whereas 11.2% of District residents are involved with Non- agricultural activities. In 2002 census results – it was indicated that 43.9 per cent of the total Labour force was employed. As for the remaining 56.1% were unemployed. In Geita District the overall age dependency ratio according to 2002 population census results was 110. Implying that there were 100 people in age 15-64 to support 110 people in age groups of 0-14 years and 65 years and above. Rate of poverty resulting from lack of basic needs is 48% whereas, 31% results from lack of food. Some of reasons contributing to the rate of poverty specified above are human diseases such as Malaria which is a leading course disease, acute respiratory infection, Diarrhoea, urinary Track infection, Anaemia, Pneumonia, Eye infection, Skin infection, intestinal worms, HIV/AIDs. Maternal and infant mortality rate is --/1000000LB and ---/1000LB respectively. Other reasons include illiteracy among the communities, which the according to 2002 Senses results is at the rate of 45%. Further more, 47% of the District residents do not get, clean water. Despite the fact that more often than not, the District do not face food shortages, most food staffs Lack vitamin A and Iodine, which results into malnutrition and lack of body protection. Moreover, HIV prevalence rate which is currently at 13%, does not only increase orphanage and vulnerability of children in the District, but its impacts frustrates the District economy in particular and the National economy at large. To date 32% of the labour force is associated with children employment compared with children employment of 25% at a national level.

Influx of people from Rural to urban centres is another problem the District is facing. Accompanied with this is increased population number attributed by people from different regions and countries who come to search for employment opportunities in mining sector and operating Petty businesses.

These people come with different behaviours and characters which lead to theft and rapping. Further more increased number of jobless people in the District brings difficulties in resource allocation and distribution. The rate of average population growth is 3.4% compared to The National growth rate of 3.1%.

Youths which are significant labour force in villages migrate massively from Rural to urban centres. Statistics show that the rate of migration has increased to 16% in 2005 from 3% in 1999 before effective extraction of mining activities at a large scale.

Existence of illegal fishing, lack of effective participation of women in management and administrative activities, lack of reliable transport network where 38% of roads are not passable throughout the year, are also some, challenges the District is facing.

Mining sector activities most of which have not been mainstreamed into the District Strategic Plan.

Purpose of the Five year development plan

The purpose of FYDP is to set a guideline through which a District Council has to consider in preparing the Medium Term Expenditure Frame Work in order to achieve the intended goals.

The Mandate of the District Council

- To maintain and facilitate the maintenance of peace, order and good government within its area of jurisdiction
- To promote the social welfare and economic well-being of all persons within its area of jurisdiction
- Subject to the national policy and plans for rural and urban development, to further the social and economic development of its area of jurisdiction
- For the suppression of crime, the maintenance of peace and good order and the protection of public and private property lawfully acquired;
- For the control and improvement of agriculture, trade, commerce and industry;
- For the furtherance and enhancement of the health, education, and the social, cultural and recreational life of the people

- For the relief of poverty and distress, and for the assistance and amelioration of life for the young, the aged and the disabled or infirm.
- For the development, mobilization and application of productive forces to the war on poverty, disease and ignorance

Core Functions of the District Council

- To maintain and facilitate the maintenance of peace, order and good government within its area of jurisdiction
- To promote the social welfare and economic well-being of all persons within its area of jurisdiction
- Subject to the national policy and plans for rural and urban development, to further the social and economic development of its area of jurisdiction.

District Vision

The vision of Geita District Council is focused on consistently strengthening own capability to provide peoples centred sustainable services towards realization of Maximum livelihood and poverty reduction within the District by **2025**.

District Mission

The District mission statement is aiming at providing people centered sustainable services through Implementation of National Policies and guidelines effecting good Governance and enhancing peoples participation at all stages of delusion making towards **improved standard of living**.

General Objectives

OBJECTIVE A: Improve Services and reduce HIV& AIDS infections reduced.

OBJECTIVE B: Enhance, sustain and effective implementation of the National Anti-corruption strategy.

OBJECTIVE C: Improve access and quality of social Services delivery.

OBJECTIVE D: Increase quantity and quality of social services and Infrastructure.

OBJECTIVE E: Enhance Good Governance and administrative services.

OBJECTIVE F: Improve social welfare, gender and Community empowerment

OBJECTIVE G: Improve emergency and disaster management

OBJECTIVE H: Urban and Rural environment improved

SITUATIONAL ANALYSIS OF THE COUNCIL

Strength

- Existence of key working Department with qualified personnel especial heads of department and their immediate subordinates
- Presence of clear Administrative set up from the grass roots (Hamlet level to district level).
- Legitimate capacity of the District Council to enact by laws at Village and Council level.
- Ability to collect revenue from her own sources through-out the district and affect expenditure accordingly as budgeted.
- Adoption of the ongoing Local Government Reform Programme by the Council.
- Skilled individuals in mining
- Contribution of mining sector in community development (social cooperate responsibilities e.g. school, Village government offices, health and water services)
- Existence of mining
- Improvement in individual and household income

Weaknesses

- General poverty of the Community
- Inadequate financial resources to planned activities due to unreliable revenue sources (Esp. Council own sources)
- Inadequate human resources especially skilled Health staffs, Sciece Teachers, extension workers etc.
- Inadequate working tools and transportation
- Weak management of information and database system

- Communication linkage between District Council, Regional and National centre still unreliable.
- Child labor is still in a place
- Mining accidents
- High Population growth as a result of both high birth rate and immigration
- Deforestation
- Inadequacy of environmental protection knowledge
- Breaking of marriages
- Destruction of bio-diversity
- Inadequate mining and processing equipments
- Contravention of labor laws

Opportunities and Challenges

Opportunities

- i. Availability of active people representation through elected leaders from the grassroots where community decision making is done eg. Councillors at ward level village and hamlet chairpersons who are mainstreamed in the whole administrative setup for decision making.
- ii. Committed leaders and community awareness in participation and contribution in various community development participation with self help initiatives.
- iii. Availability of fertile land for cultivation and grazing
- iv. Availability of Natural Resources such as Minerals water stream & Lake, Wetlands, Low lands and hills.
- v. Availability of private sectors, NGO's CBO's investors to participate in social development initiatives and other ventures.
- vi. Availability of human resources in order to foster district development activities and ensure service delivery.
- vii. Employment
- viii. Mining policy 2009
- ix. Mining Act and regulation of 2010
- x. Markets
- xi. Entrepreneurs

- xii. Government support
- xiii. Availability of land
- xiv. Availability of exclusive mineral zones
- xv. Existence of mineral deposits

Challenges

- i. Inadequate financial and skilled human resources for effective council management and development activities implementation.
- ii. Rural-Urban migration among youths seeking employment.
- iii. Unexpected changes of central Government Policies.
- iv. Epidemic and communicable diseases
- v. Crimes
- vi. Inflation
- vii. Pollution
- viii. Land policy and Acts
- ix. Unreliable mineral prices

SECTION TWO

Long Term Perspective Institutional Analysis for the priority areas/Sector

Key Issues	Strength	Weaknesses	Opportunities	Challenges
Road Sector	Existence of key working Department with qualified personnel	Poor road accessibility and lack of road equipments.	Availability of human resources.	Inadequate fund.
Agriculture Sector	Existence of key working Department with qualified personnel	Use of traditional and poor tools for farming which depends mainly on rainfall season.	Availability of fertile land for cultivation and grazing.	Migration of youth from Rural areas to urban areas.
Water Sector	Adoption of the ongoing Local Government Reform Programme by the Council.	Inadequate financial resources to finance planned activities.	Availability of natural spring water, water stream, Lake and Wetlands.	Shortage of surface water, underground water schemes

Key Issues	Strength	Weaknesses	Opportunities	Challenges
Health Sector	Adoption of the ongoing Local Government Reform Programme by the Council.	Inadequate human resources especially skilled Health staffs	Availability of private sectors to participate in social development initiatives and other ventures.	Shortage of qualified personnel
Good governance	Presence of clear Administrative set up from the grass roots (Hamlet level to district level).	Communication linkage between District Council and the lower level is still questionable.	Availability of active people representation through elected leaders from the grassroots	Unexpected changes of central Government Policies.
Environmental Sector	Presence of Forest Participatory Management Groups	Poor Cooperation between the Council and the Communities living around the forest reserves.	Availability of qualified human resources.	Severe cutting of trees for charcoal and timber.
HIV & AIDS	Presence of a clearly defined organ/ setting to deal with the problem	Inadequate financial resources to finance planned activities.	Availability of human resources.	Inadequate fund.
Mining Sector	Existence of mining licences and cites	Environmental destruction/pollution Land conflict (ASM and LSM)	Mining policy and mining Act	Compliance to mining and land policies and Acts

SECTION THREE

Long Term Perspective Institutional Analysis for the priority areas/Sector

3.2 Strategic Area 1: HIV and AIDS

Strategic Objective 1: Social services improved and HIV/AIDS infection reduced

Key Targets

- i. HIV prevalence rate reduced from 33wards to 37 by June 2021
- ii. TB/HIV cases fatality rate reduced from 6,500 to 1,200 by June 2021
- iii. Social support for PLHIVs, OVC, widows and widowers enhanced from 400 to 900 by June 2021
- iv. Council HIV/AIDS comprehensive plan implemented from 99% to 100% by June 2021.
- v. School based gender sensitivity sexual reproductive health and HIV/AIDS education strengthened from 50% to 100% in all primary schools and all secondary schools by June 2021
- vi. Community using sexual protective gears such as condoms increased from 40% to 90% by June 2021

Strategies

- i. Solicit funds to finance HIV and AIDS interventions
- ii. Sensitize community to participate in health interventions
- iii. Use the National HIV and AIDS policy and MKUKUTA II
- iv. Design standardized training guideline for all actors
- v. Involve district health staff in all district HIV and AIDS services
- vi. Use Long Term Plan Perspective in implementation
- vii. Use Public Private Partnership in addressing HIV and AIDS problem
- viii. Recruit staff in the area of VCT and CTC management
- ix. Devise dietary scheme for PLWH

3.3 Strategic Area 2: Anti Corruption Initiatives

Strategic Objective 2: An effective implementation of the National Anti corruption strategy enhanced and sustained

Key Targets

- i. Incidences of reported corruption among staff decreased from 5 to 1 by June 2021
- ii. Staff trained in professional ethics, good governance , governing laws and corruption risks increase from 0 to 4 by June 2021
- iii. Community awareness through capacity building on negative effects of corruption increased from 45 to 85 by June 2021
- iv. Motivation and remuneration to staff increased from 65 to 85 to reduce them engaging in corrupt practice by June 2021
- v. Networking with PCCB on anti corruption initiatives enhanced from 55 to 60 by June 2021

Strategies

- . Solicit funds to finance anti corruption interventions
- i. Sensitize community to participate in anti corruption interventions
- ii. Form and strengthen anti corruption clubs in schools
- iii. Design standardized training guide on anti corruption skills
- iv. Facilitate prompt response to corruption incidences
- v. Use Public Private Partnership in addressing corruption problems
- vi. Regular meeting to monitor corruption issues
- vii. Reduce risks of corruptions practices

3.4 Strategic Area 3: Social Services and Infrastructures

Strategic Objective 3: Quantity and quality of social services and economic infrastructures improved

3.4.1 Education Sector

➤ Primary Education

Key Targets

- i. School classrooms increased from current 1,319 classrooms to 3,637 by June 2021
- ii. Pit latrine increased from 1,600 in 2016 to 7,364 by June 2021
- iii. Teacher's offices increased from the current 245 to 352 by June 2021
- iv. Teacher houses increased from 597 to 4,543 by June 2021

- v. Number of desks increased from the current 45,648 to 54,549 by June 2021
- vi. Primary school shelves increased from the 125 to 176 by June 2021
- vii. Primary schools books ratio to pupils raised from 1:3 in 2016 to 1:2 by June 2021
- viii. Increase enrolment rate from 98% in 2016 to 100% June 2021
- ix. Drop out in school declined from 19 in 2016 to 05 by June 2021
- x. Primary schools cupboard increased from the current 501 to 3,637 by June 2021
- xi. Primary school tables increased from current 1,735 to 5,417 by June 2021
- xii. Qualified teachers increased from 3,231 in 2016 to 4,533 by the June 2021
- xiii. Performances for standard seven pupil's rate raised from the current 88 to 100 by June 2021
- xiv. Performances for standard four pupil's rate raised from the current 97%.to 100% by June 2021
- xv. Teachers' resource centres increased from 3 in 2016 to 8 by June 2019.
- xvi. Literacy rate in the district council increased from 67% during 2016 to 80% by June 2021
- xvii. Library services improved from 32 to 176 in 37 wards by June 2021
- xviii. Department's performance efficiency increased from an average of 75% in 2016/17 to 95% by June 2021
- xix. School feeding program increased from 58 schools to 250 schools in the district by June 2021
- xx. The pupils desk Ratio raised from 1:3.to1:2.by June 2021

Strategies

- i. Solicit funds to finance education interventions
- ii. Sensitize community to participate in education programs
- iii. Form and strengthen school committees
- iv. Strengthen school audits /inspections

- v. Recruit primary teachers
- vi. Ensure that honoraria are paid timely
- vii. Propose projects to support needy children at schools
- viii. Carry out mock examinations
- ix. Establish schools revolving funds
- x. Establish school feeding scheme
- xi. Mobilize stakeholders of education

➤ **Secondary Education**

Key Targets

- i. Enrolment rate of form one students in secondary schools increased from 21,361 to 27,342 by June 2021
- ii. Number of classrooms increased from current 498 classrooms to 578 by June 2021
- iii. Pit latrine increased from 496 to 696 by June 2021
- iv. Number of hostels increased from the current 5 to 8 by June 2021
- v. Number of laboratories increased from the current 10 to 90 by June 2021
- vi. Deficit of tables and chairs reduced from 3,209 to 0 sets of tables and chairs by June 2021
- vii. Pass rate in national examinations increased from 65% to 80% for Form II, from 92% to 95% for Form IV and from 0 % to 80% for VII by June 2021
- viii. Qualified teachers increased from 808 in 2016 to 1500 by June 2021
- ix. Conducive working environment ensured from 45% to 80% staff in secondary schools by June 2021
- x. Department's performance efficiency increased from an average of 45% to 85% by June 2021
- xi. School feeding program increased from 10% to 55% secondary schools by June 2021
- xii. New A-Level schools established from 0 to 2 by June 2021

Strategies

- i. Solicit funds to finance education interventions
- ii. Sensitize community to participate in education programs
- iii. Form and strengthen school boards.
- iv. Strengthen school audits /inspections
- v. Recruit secondary schools teachers
- vi. Propose projects to support needy students at schools
- vii. Carry out mock examinations
- viii. Establish schools revolving funds
- ix. Establish school feeding scheme
- x. Mobilize stakeholders of education to contribute to secondary education

3.4.2 Health Services Sector

Key targets

- i. Maternal Mortality Rate reduced from 26 to 15 by June 2021.
- ii. Community participation in health promotion, prevention and home based care for communicable and non-communicable diseases, maternal new born and child health and nutrition increase from 50% to 80% by June 2021.
- iii. Family planning acceptance rate increased from 18% to 50% by June 2021
- iv. Immunization coverage for children under one year for DTP, HB3 increased from 90% to 95%, Measles improved from 88% to 90% , BCG from 95% to 98% and OPV3 from 95% to 98% by June 2021.
- v. TB Mortality Rate reduced from 12 to 3 by June 2021.
- vi. All types of malnutrition decreased from 39% to 34% in 2021
- vii. Epidemic infection rate reduced from 0.04% to 0.02% by June 2021.
- viii. Family accessible to acceptable latrines increased from 79.7% to 90% by June 2021.
- ix. Waste management at health facilities increased from 60% to 80% by June 2021.

- x. Health facilities with adequate and essential medical equipment, pharmaceuticals and diagnostic supplies increased from 60% to 75% facilities by June 2021.
- xi. Household membership to the Community Health Fund (CHF) increased from 6,036 to 34,882 households by June 2021.
- xii. Dental health services in health facilities expanded from 55% to 70% by June 2021.
- xiii. Health infrastructures deficit reduced from 55% to 75% by June 2021

Strategies

- . Solicit funds to finance health interventions
 - i. Sensitize community to participate in health programs
 - ii. Recruit health staff
 - iii. Form and strengthen village health committees
 - iv. Strengthen health service tracking systems
 - v. Propose projects to support ill health communities
 - vi. Establish health revolving funds
 - vii. Establish and/or strengthen mobile services
 - viii. Mobilize stakeholders of health to support health programs
 - ix. Coordinate health interventions

3.4.3 Agriculture and Livestock Sector

Key Targets

3.4.3 Agriculture and Livestock Sector

Key Targets

- i. Functional livestock infrastructures increased from 20% to 65% by June 2021
- ii. Access to animal health preventive services against priority diseases improved from 10% to 50% percent in the district by June 2021
- iii. Newly constructed and operating Fish ponds and dams increased from 27 to 75 June 2021

- iv. Cereal productivity raised from 1.25 tonnes per hectare to 2.5 tonnes per hectare by June 2021
- v. Agricultural storage facilities improved and increased from 3 to 8 by June 2021
- vi. Capacity Building to farmers increased from 6000 to 9000 farmers by June 2021
- vii. Supervision and Coordination of DADPs activities for efficiently service delivery in the District enhanced by June 2021
- viii. Agricultural implements and machinery use increased from 40 to 60% by June 2021
- ix. Access to market information by farmers increased from 50 to 70 by June 2021
- x. Number of farmers selling value added crop produce at the market from 10% to 30% by June 2021
- xi. 37 Ward Resource Centers in the district Construction by June 2021
- xii. The number of infrastructures for Irrigation schemes increased from the current 1 to 3 by June, 2021
- xiii. Rehabilitation of 8 and construction of others 2 market sheds in the district enhanced by June 2021

Strategies

- i. Mobilize funds to finance agriculture interventions
- ii. Sensitize community to participate in agricultural activities and applying best agronomic practices in crop production
- iii. Recruit paraprofessional staff
- iv. Propose projects to support potential areas for farming and irrigation
- v. Mobilize stakeholders of agriculture to form marketing groups
- vi. Create awareness on value addition and collecting market of farmer produce
- vii. Coordinate agricultural interventions in the district
- viii. Mobilize funds to finance livestock interventions
- ix. Develop marketing information sharing system by linking farmers with the market through application of mobile phones.

- x. Sensitize community to participate in livestock development programs
- xi. Form and strengthen village livestock keeping committees and groups
- xii. Propose projects to support potential areas for livestock keeping

3.4.4 Water Supply Sector

Key targets

- i. Population supplied with clean and safe water at recommended distances increased from 37% to 80% by June 2021
- ii. Reliable water sources and management increased from 50 % to 85 % sources by June 2021
- iii. Department's performance to deliver quality water supply services increased from 60% to 95% by the June, 2021
- iv. Number of functioning water schemes increased from 6 to 20 by June 2021

Strategies

- i. Sensitize community to participate in water programs
- ii. Form and strengthen village water committees and water user groups
- iii. Propose projects to support community with water shortage
- iv. Mobilize stakeholders of water to play part
- v. Establish water revolving funds

3.4.5 Works Sector

Key targets

- i. 18 Bridges and 350 Culverts in the district constructed by June 2021
- ii. 1,200 Km of District Rural roads rehabilitated and maintained by June, 2021
- iii. 365 Km of Community Roads formed by June 2021
- iv. 5 bus stands constructed by June 2021

Strategies

- i. Mobilize funds to finance roads, bridges and culverts interventions
- ii. Sensitize community to participate in roads constructions
- iii. Propose projects to support potential areas with roads problems
- iv. Mobilize stakeholders to support roads projects

3.4.6 Cooperatives Sector

Key targets

- i. Capacity Building to Cooperative societies in the District enhanced from 154 to 225 by June 2021
- ii. Availability of market services to cooperative societies in the district ensured from 20 % to 60 % by June 2021
- iii. Working efficiency within the department Strengthened by increasing productivity from 60 % to 85.% by June 2021

Strategies

- i. Sensitize the formation of cooperative society
- ii. Involve community to formulate cooperative society
- iii. Improve working efficiency to the cooperative staff
- iv. Provide consultation to cooperative members in order to raise their shares saving, deposit and other contributions.
- v. Strengthen auditing and proper keeping of accountable documents.
- vi. Mobilise stakeholders to support the provision of soft loans

3.4.7 Trade and Industry Sector

Key targets

- i. Small and Medium Scale businesses expanded from 2,500 to 6,000 by June 2021
- ii. Provision of business licenses increased from 1500 to 4,600 traders by June 2021
- iii. Small scale industries increased from 21 to 60 by June 2021
- iv. Service delivery in the district improved and business markets increased from 15 to 80 by June 2021
- v. Return in businesses maximized from 76% to 90% by June 2021
- vi. Working efficiency to trade unit staff improved from 76% up to 95% by June 2021

Strategies

- i. Improve working efficiency to the trade staff
- ii. Improve service delivery business
- iii. Involve stakeholders and businessman to establish small scale industries
- iv. Involve stakeholders to establish and promote markets
- v. Improve and strengthen service delivery on business running
- vi. Strengthen training system to all traders
- vii. Encourage youth to formalise their informal businesses
- viii. Mobilise funds to support SMEs

3.5 Strategic Area 4: Good Governance and Administration

Strategic Objective: Good governance and administrative services enhanced

3.5.1 Planning, Statistics and Monitoring

Key Targets

- i. Monitoring and evaluation development projects strengthened from 75% to 95% by June 2021
- ii. Statistics unit for enhancing monitoring and evaluation at council level strengthened by June 2021
- iii. Stakeholders participation in planning process of development projects enhanced from 75% to 95% by June 2021
- iv. Working efficiency of Planning staff enhanced from 54% to 76% by June 2021
- v. 145 village O&OD /PRA plans reviewed by June 2021
- vi. 5 Council Development Plans and Budgets prepared by June 2021
- vii. One Council Social Economic Profile updated by June 2021
- viii. One Council Strategic Plan Updated by June 2021
- ix. Good governance, Rule of Law and Accountability strengthened in 37 wards by June 2021
- x. Community initiated projects in 37 wards supported by June 2021
- xi. 3 in need Department staffs facilitated to attend Short and Long Courses by June 2021

Strategies

- i. Ensure participation of stakeholders including all departments in planning and budgeting process
- ii. Ensure full participation of the community at village and ward level in planning and budgeting
- iii. Ensure Planning staff are fully equipped with working tools
- iv. Mobilize funds to implement development projects

3.5.2 Finance and Trade

Key Targets

- i. Council own source revenue increased from 85%.to 95% by June, 2021
- ii. Internal Control system on Council Fund management increased from 80% to 98% by 2021
- iii. Accountants skilled with Computerized Accounting Package (EPCOR) Strengthened from 90% to 100% by June 2021
- iv. Certified Public Accountants in the district council increased from 1 to 5 by June, 2021
- v. Department performance improved from an average of 75% to 95% by June 20201

Strategies

- i. Enhance revenue collection from the available sources.
- ii. Establish and strengthen internal control system to all available resources
- iii. Sensitize stakeholders on the importance of paying predetermined levies to the council accordingly
- iv. Involve stakeholders to strategies on resource mobilization
- v. Diversify sources of revenues
- vi. Avail to the use of accounting package

Procurement and supplies Unit

- i. Procurement unit's Services delivery improved from 55% to 75% by June 2021
- ii. Certified Public Procurement and Supplies Officers increased from 1 to 3 by June 2021

- iii. 5 Procurement Plans timely Prepared and submitted for approval by June 2021

Strategies

- i. Ensure participation of stakeholders including all departments in planning and budgeting process
- ii. Ensure full participation of the community at village and ward level in procurement process
- iii. Ensure procurement and supplies staff are fully equipped with working tools
- iv. Mobilize funds to implement development planned activities

3.5.3 Administration

Key Targets

- i. Suggestion boxes installed to all 37 wards and 145 village offices by June 2021
- ii. Statutory Council meetings at both Higher and Lower levels of the Council held increased from 90% to 100% by June 2021
- iii. Procedures for preparation of survivors benefits and terminal benefits strengthened from 90% to 98% by June 2021
- iv. Processes for staff assessment, confirmation and promotion enhanced from 90% to 95% by June 2021
- v. Accountability, efficiency and transparency improved from 88% to 100% by June 2021
- vi. Staff indiscipline cases reduced from current 55% to 15% by June 2021
- vii. Adequate working facilities provided to all departments and units increased from 85% to 100% by June 2021
- viii. Duty Performance and efficiency of the departments improved from an average of 86% to 95% by June 2021.

Strategies

- i. Mobilize funds to implement interventions on administration
- ii. Design and distribute human resource manuals and guidelines to all staff
- iii. Involve community in formulating and administration of projects
- iv. Ensure the use of PPP in projects management

3.5.4 Human Resources

Key Target

- i. Qualified personnel increased from the current 90% to 98% by June 2021
- ii. Working environment improved from 65% to 85% in the council by June 2021
- iii. Staff development plan in place and operational enhanced from 58% to 80% by June 2021
- iv. Adequacy of working facilities increased from 55% to 85% by June 2021

Strategies

- i. Create vacancy in every PE BUDGET and Solicit recruitment permit
- ii. Develop appropriate staff attraction and retention programmes
- iii. Solicit funds for staff development and provision of staff facilities
- iv. Provide conducive working environment for staff

3.5.5 Legal Unit

Key Targets

- i. Efficiency of Legal services in the district enhanced from 50 % to 75% by June 2021.
- ii. Legal related documents in the council library and legal section increased and strengthened from 40% to 60% by June 2021.
- iii. Adherence to rule of law in the district strengthened from 50% to 80% by June 2021

- iv. Administrative law Improved from 55% to 75% by June 2021.
- v. All Legal meetings at all levels in the district held by June 2021.
- vi. Legal Unit working efficiency strengthened from 35% to 65% by June 2021

Strategies

- i. Recruit sufficient and skilled legal staff
- ii. Involve village government on formulation and passing village by-laws.
- iii. Timely response to cases
- iv. Solicit funds to finance legal services
- v. Design IEC materials related to rule of law for the community to know their rights
- vi. Introduce penalty to law breakers

3.5.6 Culture and Sports

Key Targets

- i. Cultural and artist groups Increased from the current 18 to 38 by June 2021.
- ii. Sports clubs Increased from the current 21 to 37 by June 2021.
- iii. Playing grounds Increased from 4 to 6 by June 2021.
- iv. Collection of Revenue through Culture and sports activities increased from an average of 20% to 50% June 2021.
- v. Historical sites increased from 8 to 16 by June 2021
- vi. Entertainment Halls increased from 4 to 8 by June 2021
- vii. Sports associations increased from 2 to 8 by June 2021

Strategies

- i. Mobilize funds for promoting cultural activities
- ii. Sensitize stakeholders form cultural and artisan groups
- iii. Sensitize stakeholders to construct playing fields/grounds.
- iv. Sensitize stakeholders to form new sports clubs.
- v. Facilitate stakeholders to purchase sports equipments.

3.5.7 Information Communication Technology

Key Targets

- i. The use of ICT for equitable and sustainable socio-economic development of increased from 68to 88 by June 2021.
- ii. ICT office established and equipped by June 2021.
- iii. Number of ICT officers and ICT technicians increased from 1to 4 by June 2021
- iv. The level of awareness on the role and potential of ICT increased from 56% . to 89% by June 2021.
- v. ICT policy at the council level created by June 2021
- vi. Council Communication platforms (Website and council web rooted e-mail) established by June 2021
- vii. Favourable environment among ICT Staff Increased from 58%to90 by June 2021.
- viii. Performance of the department Improved from an average of 70% to 90% by June 2021

Strategies

- i. Mobilize funds for procurement and use of ICT unit
- ii. Involve staff in ICT planning
- iii. Improve procedures and standards on the use of ICT facilities
- iv. Recruit sufficient and qualified ICT staff
- v. Use Public private partnership to streamline the use of ICT in the district

3.5.8 Internal Audit

Key targets

- i. Internal control system strengthened from 56% to 78% by the June, 2021
- ii. Preparation of Risk Based Internal Audit Plans improved from 65% to 80% by the June, 2021
- iii. 20 quarterly audit reports and 5 plans Prepared by June, 2021
- iv. Performance of the department Improved from an average of 75% to 85% by June 2021.

Strategies

- i. Mobilize funds for carrying out auditing frequently
- ii. Involve staff in internal audits
- iii. Provide audits procedures and expectations to staff prior to auditing.
- iv. Recruit sufficient and skilled audit staff
- v. Use all stakeholders in conducting auditing for the aim of improve auditing process

3.6 Strategic Area 5: Community Development

Strategic Objective: Social welfare, gender and community empowerment improved

Key Target Indicators

- i. Capacity of communities to develop their local self help spirit improved from 50% . to 75% by June 2021
- ii. Facilitation of Youths on entrepreneurship skills raised from 12 to 25 groups in the Council by June 2021
- iii. Provisions of Loans to Women and Youths enhanced from 459 groups to 534 by June 2021
- iv. Community's participation in development projects improved from 56% to 81% by June 2021
- v. Social inequity cases reduced from 720 to 210 cases by June 2021
- vi. Average department performance rate improved from 65% to 85% by June 2021
- vii. Cash transfer through TASAF III programme to the most poorest households in the district sustained by June, 2021
- viii. Working environment to Community development department improved from 30% to 55% by June, 2021

Strategies

- i. increase community mobilization in projects participation
- ii. Mobilize funds to finance development and gender based projects
- iii. Use PPP to ensure sustainable development of the district is realized
- iv. Provision of working facilities to Community Development department staff.

3.7 Strategic Area 6: Emergency and Disaster Management

Strategic Objective: Emergency preparedness and disaster management improved

Key targets

- i. Staff capacity on disaster management enhanced from 50% in 2016 to 100% by June 2021
- ii. Disaster prediction facilities improved from 65% in 2016 to 85% by June 2021
- iii. Disaster management plan designed and executed from 50% to 100% by June 2021
- iv. Community awareness on disasters mitigations and emergence precautions enhanced from 15% to 60% by June 2021
- v. Disaster Management Committee performance enhanced from 45% to 100% by June 2021

Strategies

- i. Mobilize funds for disaster management
- ii. Involve community in disaster management
- iii. Use Public private partnership in disaster management
- iv. Use existing disaster management related policies and plans
- v. Develop district based disaster plans
- vi. Form and strengthen Emergence and Response on Disaster Management Committee (ERDM)
- vii. Capacity building to staff and the community on disaster management

3.8 Strategic Area 7: Natural Resources and Environmental Management

Strategic Objective: Natural resources and environmental management sustained

4.8.1 Town Planning (Land)

Key targets

- i. Number of surveyed plots increased from 125 to 350 by June 2021
- ii. Established Village Land Registries increased from 15 villages to 19 by June 2021

- iii. Unplanned Peri-urban areas Reduced from 15% to 5% by June 2021
- iv. Property rates collection increased from current Tshs. 0. to Tshs. 10,000,000 by June 2021
- v. Villages with customary land of occupancy increased from current 75 to 108 by June, 2021
- vi. Settlement planning in urban oriented centres enhanced from 65% to 80% by June 2021
- vii. District Master Plan established and reviewed by June 2021
- viii. Departmental performance improved from an average of 78% to 90% by June 2021

Strategies

- i. Mobilize funds for carrying out land planning process
- ii. Involve community in land use planning
- iii. Use Public Private Partnership (PPP) in land use planning
- iv. Design land use plans and master plans
- v. Mobilize community to pay land rents and property rates
- vi. Mobilize community to establish registries for keeping village land records

3.8.2 Natural resources and Environment Management

Key Targets

- i. Land and environmental management practices improved from 65% to 95% by June 2021
- ii. Number of tree planted annually increased from 952,700 to 2,000,000 by June 2021
- iii. Appropriate management of forest resources enhanced from 60% to 94% by June 2021
- iv. Community natural resource conservation at village level increased from 75 to 90 hectares by June 2021
- v. Bush fire incidences reduced from 410 hectares to 5 by June, 2021
- vi. Revenue from natural resource products increased from 192,220,000.00 to 270,000,000.00 by June 2021
- vii. Number of bee hives increased from 1,145 to 2,290 by June 2021.

- viii. Increased quantity and quality of bee products from 1,021 litres to 10,000 by June 2021
- ix. Number of people involved in beekeeping activities increased from 22,500 to 25,700 by June 2021
- x. Management of ecosystems and biodiversity improved from 52% to 89% by June 2021
- xi. Wildlife management practices through patrol enhanced from 54% to 85% by June 2021
- xii. Working environment to Natural resource staff improved from 65% to 95% by June, 2021.

Strategies

- i. Mobilize funds for carrying natural resources management process
- ii. Involve community in natural resources management
- iii. Diversify markets for local natural resource products
- iv. Recruit sufficient skilled staff
- v. Use Public private partnership in natural resource management
- vi. Form and strengthen village environmental committees
- vii. Propose projects to support environmental program

SECTION THREE

Section Three: The Long Term Perspective Framework Plan

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
Administration	Improve access, quality and equitable social services delivery.	Skill development of 15 Staffs and 64 Councillors enhanced by June, 2021.	Offering training opportunities to staffs	<ul style="list-style-type: none"> • Number of staffs trained. • Availability of Training certificate.
		Working environment for Council management improved from 45% to 100% by June, 2021.	Ensuring timely payment of staffs remunerations.	<ul style="list-style-type: none"> • Number of staffs whose remunerations were paid. • Type of remuneration paid.
	Enhance Good Governance and Administrative services	12 national festival and official visits coordinated by June, 2021.	Adhering to employee code of conduct for effective management of employees.	<ul style="list-style-type: none"> • Reduced malpractice cases or cases or breach of ethics among employees. • Number of employee's code of conduct packages distributed.
		70 Qualified Staff in respective cadres deployed by June, 2021	Recruiting new employees and Establishment of capacity building.	<ul style="list-style-type: none"> • Number of employees recruited.
		137 Council meetings at	Ensuring that all Council	<ul style="list-style-type: none"> • Type of meetings

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators	
		District, Wards and Villages levels coordinated by June, 2021	meetings at a levels are conducted as stipulated by Law	<ul style="list-style-type: none"> conducted. Number of meetings conducted. Percentage of people who attended those meetings. Availability of minutes for those meetings conducted. Number of reports made available in notice. 	
			Ensuring transparency and good conduct in all Councils meetings in accordance with the Law.	<ul style="list-style-type: none"> Adherence to Councils code of conduct. 	
			Establishing by laws that will emphasize people to attend meetings in their areas(Villages)	<ul style="list-style-type: none"> Absence or reduced number of cases due to the breach of Councils code of conduct in the meetings. 	
			Reform programme ensured in 40 Ward by June 2021	Making follow-up on or against the District cases	<ul style="list-style-type: none"> Number of case resolved. Number of fallow-up made.
			Sustainability of workers' relation at Council, wards and village level enhanced from 50% to 100% by June, 2021.	Improving worker's participation through trade union and workers Council.	<ul style="list-style-type: none"> Number of meetings conducted. Number of employees involved in those meetings
		Enhance, sustain and	Corruption cases reduced from	Implementing District anti-	<ul style="list-style-type: none"> Percentage of anticorruption

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
	effective implementation of the National Anti-corruption strategy.	40% to 0% by 2021	corruption Plan	related cases.
	Improve emergency and Disaster Management	Increased awareness on emergency and disaster Management from 40% to 60% by 2021	Improving emergency preparedness and disaster management.	<ul style="list-style-type: none"> • Number of emergencies. • Number of disasters.
Treasury	Improve access, quality and equitable services delivery.	Efficient and effectiveness of finance department with ability of collecting revenue from its own sources from 70% to 100% by the year 2021.	Identify potential revenue sources.	<ul style="list-style-type: none"> • Type of revenue sources identified. • Number of revenue sources identified.
			Establishing and adopting effective system of revenue collection	<ul style="list-style-type: none"> • Presence of effective system of revenue collection. • Rate of revenue collection.
		Timely financial reports and submission to stakeholders from 80% to 100% by June, 2021.	Enforcing the use of Govt. Financial Laws, Guideline and regulations.	<ul style="list-style-type: none"> • Training reports • Audit reports
			Computerizing of the accounting system (EPICOR).	Availability and application of the EPICOR system.
Trade and Economy	Improve access, quality and equitable social services delivery.	Capacity building to 450 entrepreneurs ensured by 2021.	Raising the Council economic growth rate	<ul style="list-style-type: none"> • Level of economic growth attained. • Number of Village/Wards with PRA Planning Technique. • Number of People/Businesses

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
				s undertakings trained in MKUKUTA.
			Ensuring effective coordination of the Councils projects.	<ul style="list-style-type: none"> • Rate of project implementation actual. • Completion period of the Project as opposed to planned period.
			Expanding employment opportunities	<ul style="list-style-type: none"> • Number of employment opportunities created.
		Data for small and medium (SME) Industries, Trade and Marketing improved by June, 2021	Creating conducive environment for investors.	<ul style="list-style-type: none"> • Availability of the list of District opportunities. • Availability of social and economic data for investors.
			Improving participation of informal sector in the District economy.	<ul style="list-style-type: none"> • Number of informal sector with MKURABITA package. Number business undertakings with commercial/business skills.
			Increasing number of business legal undertakings.	<ul style="list-style-type: none"> • Number of business undertakings registered. • Number of business Licenses offered
Education and Technical Training	Improve access, quality and equitable	Services delivery in education sector increased from 65% to	Collaborating with non Governmental Institutions	<ul style="list-style-type: none"> • Number of classrooms constructed. • Number of

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
	social services delivery.	100% by June, 2021	and organizations in construction of schools at all levels.	<p>teachers houses constructed.</p> <ul style="list-style-type: none"> • Number of pit latrines constructed. • Number of teachers offices constructed.
			Ensuring the availability of teachers and school facilities are compatible with increasing rate of students.	<ul style="list-style-type: none"> • Teachers students ratio • Students classrooms ratio • Students desks ratio • Students Latrines ratio. • Students books ratio
			Improving teachers professional levels/skills.	<ul style="list-style-type: none"> • Availability of professional certificate undertaken. • Change in students passing rate.
			Mobilizing and sensitising the Community to provide necessary contribution in the construction of schools.	Number of people sensitized.
			Empowering school committee to deal with school administration and financial matters effectively.	<ul style="list-style-type: none"> • Agenda and resolution of School Committee. • Action points taken.
			Developing	<ul style="list-style-type: none"> • No of people

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
			adult education classes (MEMKWA & MKEJA).	<ul style="list-style-type: none"> attending adult education classes. No of classes for adult education. No of people who complete adult education programmes.
			Reducing illiteracy rate in the District	<ul style="list-style-type: none"> The magnitude of reduction in illiteracy rate.
			Enforcing the policies, Laws and regulations governing culture and sport.	<ul style="list-style-type: none"> No of Laws, policies and regulations enforced.
			Providing Youth groups with Production/business managerial techniques/skills.	<ul style="list-style-type: none"> Training report Number of youths provided with relevant managerial techniques and skills.
			Increasing number of Youth groups receiving Loan from.	<ul style="list-style-type: none"> No of youth groups receiving Loan.
			Ensuring availability of permanent sport ground and social Hall in the District.	<ul style="list-style-type: none"> Number of sports ground and Social Halls.
Health	Improve access, quality and equitable of social Services delivery.	TB/Leprosy cases completely treatment increased from 86.2% to 90% by June, 2021.	Mobilizing and sensitizing the Community to control and clean all mosquito breeding sites.	<ul style="list-style-type: none"> No of people sensitized. Rate of reduction for the spread of TB/Leprosy.

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
			Providing improved services for people infected with TB.	<ul style="list-style-type: none"> • Number of patients provided with correct dosage. • Number of medical staffs trained. • Rate of reduction for the spread of TB.
		Maternal mortality rate reduced from 132/100,000 to 129/100,000 by June, 2021.	Improving Child Survival, protection and Development (CSPD) programmes by collaborating with various institutions and organizations within and outside the District.	<ul style="list-style-type: none"> • Number of stakeholders mobilized. • Mortality Rates • Scope of contribution provided by institutions/stakeholders. • Rate of Immunization coverage • Rate of malnutrition.
	Improved Services and reduce HIV & AIDS infection Reduced.	Reduced HIV/AIDS prevalence rate from the current 4.2 % (2015) to 2% by June 2021.	Collaborating with various stakeholders to mitigate the spread and impact of HIV/AIDS in the District.	<ul style="list-style-type: none"> • Rate of reduction of HIV/AIDS • Type of support provided to people infected with HIV/AIDS • Programmes under taken by stakeholders.
		Controlled spread of communicable diseases from 30% to 5% by June 2021	Raising the number of Households using Latrines.	<ul style="list-style-type: none"> • Number people using Latrines.
			Developing participatory planning technique (PHAST) in all 47 Wards.	<ul style="list-style-type: none"> • Number of Villages/Wards using participatory planning technique. • Number of people infected with

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
				Communicable diseases.
			Effective use of the new and existing by Laws governing environmental cleanliness.	Number of times the new and existing by Laws have been used to resolve matters pertaining to the spread of communicable diseases.
Agriculture and Livestock	Increase quantity and quality of social services and infrastructure	Extension services strengthened from 35% to 50% in 47 wards by June, 2021.	Improving availability and accessibility of crop extension services.	Number of farmers accessed with crop extension services.
		Livestock services improved from 35% to 50% in 47 wards by June, 2021.	Improving availability and accessibility of Livestock extension services.	Number of Livestock keepers accessed with extension services.
		Technical knowledge in production and marketing of crop/livestock increased from 384 to 444 farmer groups in 47 wards by June, 2021.	<ul style="list-style-type: none"> • Establishing vegetable and Fruits production groups. • Establishing factories for processing fruits and procurement of markets 	<ul style="list-style-type: none"> • Number of vegetable and Fruits groups established. • Number of Ha. For fruits. • Level of Livestock output attained (Lts. Kgs etc).
Cooperatives & Marketing	Improve access, quality and equitable of social Services delivery.	Business and management skills in 60 primary co-operative societies strengthened by June, 2021	Providing Cooperative education in the District.	Number of Cooperative groups provided with Cooperative education.
			Collaborating with various stakeholders in strengthening	Production levels of Cooperative groups.

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
			production Levels of Cooperative Groups.	
			Timely inspecting Cooperative Groups Accounts.	Coverage of inspection
		Conducive working environment to 8 staff improved by June, 2021.	Involving organizations and institutions in mobilization regarding the need for formulation of production Cooperative groups.	Number of Cooperative societies formed.
			Establishing Community Bank by Involve SACCOS and other organizations and institutions.	Number of Community Bank built.
Land	Improve access and quality of social Services delivery.	5 personnel from Land development department facilitated to attend training and short courses by June, 2021.	Training existing and new employees and Establishment of capacity building.	Number of employees trained.
		Improved Land use plan from 30% to 100% in the District by June 2021	Involving the Community in the survey of plots and Land use planning	<ul style="list-style-type: none"> • Number of plots surveyed • Number of Land use plan completed.
			Rearranging unplanned Housing in Geita Town and small Towns of Katoro, Nkome	Number of places rearranged

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
			and Kasamwa	
		Increase legal ownership to land from 2116 to 2716 by June, 2021.	Ensuring that Act. No. 2 (2002) and Act No. and 5 (1999) are effectively in forced.	<ul style="list-style-type: none"> • Number of Acts in forced. • Areas in which the Acts have been in forced.
Natural Resources and Environment	Urban and Rural environment improved.	Enhanced and proper utilization of natural resources from 40% to 100% by June 2021.	Protecting natural forests and improving the status of environment through participatory Forest management JFM where applicable.	<ul style="list-style-type: none"> • No of Hectors under protection • Number of trees planted.
			Promoting Beach management Units Effectiveness.	<ul style="list-style-type: none"> • Number of beach Management Units promoted. • Number of Beach Management Groups Trained.
		Raised Council's revenue arising from the natural resources products from 60% to 100% by June 2021.	Increasing production of bee's products.	<ul style="list-style-type: none"> • Tons of Honey produced. • Tons of Bee Wax produced.
			Raising the level of revenue Collected and fishing sector.	Amount of money collected at a particular period.
			Protecting designated areas for wild animals and human activities.	Number of designated areas protected.
Works/ Road	Increase	1,650 kms of	Constructing	<ul style="list-style-type: none"> • Distance of

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
services	Quality, and quantity of social services and infrastructure.	roads Improved by the end of 2021.	feeder Roads using Approved contractors.	<ul style="list-style-type: none"> Roads constructed (km) Number of Roads constructed.
			Involving the Community in protection and Construction of Roads, Bridges/ Cal verts.	<ul style="list-style-type: none"> Distance of Roads constructed (km). Number of bridges/cal vats constructed.
Water	Improve access, quality, and Equitable social Services delivery.	Supply of safe and clean water increased from 53% to 65% in rural areas by June, 2021.	Mobilizing the Community and other stakeholders in improving the supply of clean and safe water.	Percentage of people receiving clean and safe water.
			Renovating and improving the existing water projects.	Number of water projects renovated.
			Encouraging and promoting water Committee and water user groups.	Number of water Committee/water user groups established.
			Protect existing natural water sources	Number of water sources protected.
Community Development	Increase Quality, and quantity of social services delivery.	Conducive socio-economic environment which enables all community members to have equitable access to social services by June, 2021	Increasing number of villages using participatory Rural Appraisal planning technique.	<ul style="list-style-type: none"> Number of villages using participatory Rural Appraisal Planning technique. Number of PRA projects.
			Improving the village Registration system.	Number of villages using village registers.
		40 Women &	Ensuring	<ul style="list-style-type: none"> Number of

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
		youth economic development groups in 47 wards enhanced by June, 2021.	effective implementation of the District gender policy.	women involved in Development projects. <ul style="list-style-type: none"> • Number of villages using village registers.
	Improve social welfare, gender and Community empowerment	Communities empowered in participatory planning that takes into consideration and Children's rights issues by June, 2021.	Mobilizing and sensitizing the community to establish construction groups.	<ul style="list-style-type: none"> • Number groups of established.
Information and Communication Technology	Improve access, quality, and Equitable social Services delivery.	Information systems at Geita District Council Maintained/Improved by June 2021	Improving internal and External computer communications through maintaining LAN and WAN	<ul style="list-style-type: none"> • Number of computers connected on the network. • Number of network switches connected on the network.
			Ensuring effective maintenance of computers and their accessories through regular maintenance and protection against hardware and software damage.	<ul style="list-style-type: none"> • Number of computers maintained. • Number of computer accessories maintained.
			Ensuring effective disaster management on computerised information systems.	<ul style="list-style-type: none"> • Number of disasters managed.

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
MINING	Improvement of mining and mining processing of ASM	One Road linking Geita town to Lwamgasa and Nyarugusu	Construction of road linking Geita town to Lwamgasa and Nyarugusu	<ul style="list-style-type: none"> • One road constructed
	Enhancement of ASM income	One road Bukoli – Nyakagwe (km 24)	Making water available to Lwamgasa and Nyarugusu mining areas	<ul style="list-style-type: none"> • Availability of water
	Improvement of social services in mines	One road Nyarugusu - Bukoli	Supply of electricity to Lwamgasa and Nyarugusu	<ul style="list-style-type: none"> • Accessibility to electricity
	Improvement of relationship of mines and surrounding communities	Electricity linking Katoro to Lwamgasa and Nyarugusu	Construction of police posts (Lwamgasa and Nyarugusu)	<ul style="list-style-type: none"> • Two police posts constructed
		Two police posts (Lwamgasa and Nyarugusu)	Training on facilitation and importation of goods to be supplied in mines	<ul style="list-style-type: none"> • Thirty five business person trained
		Trained 100 business persons	Training in mining and mineral processing	<ul style="list-style-type: none"> • Seventy ASM trained on mining and mineral processing
		Trained 150 ASM	Training on accessing credit facilities	<ul style="list-style-type: none"> • Seventy ASM trained on accessing credit facilities
		Trained 150 ASM		

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
		Two mining and processing demonstration centres.	Establishment of mining and processing demonstration centre/unit	Two mining and processing demonstration centre/unit established
		Two processing demonstration units	Establishment of two processing demonstration mobile units	Two processing demonstration mobile units established
		Program for marginalized groups' e.g. women and homeless children.	One empowering program for marginalized groups	Marginalized group empowered One program for Gender mainstreaming implemented
		Gender mainstreaming	One program for gender mainstreaming	Construction of one mineral market completed Established empowerment mechanism
		One minerals market.	Building one minerals market.	Importation of mining consumables by empowered business Empowerment program implemented
		Empowerment mechanism	Implementation of empowerment mechanism	Production of mining needs by empowered business Environmental protection plans
		Empowering business on importation of mining	One program on empowerment business on importation of mining	Availability of credit facilities 9 mining SACCOS strengthened

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
		<p>consumables</p> <p>Program on empowering business on supply services</p> <p>Program on empowering business on production of mines needs.</p> <p>100 Environmental protection plans</p> <p>Set a special fund for credit</p> <p>Strengthening of 9 mining SACCOS</p> <p>Zoning of two exclusive mining areas</p>	<p>consumables</p> <p>One program on empowerment business on supply services</p> <p>One Program on empowering business on production of mines needs</p> <p>Development/P reparation of Environmental protection plans</p> <p>Access of credit facilities</p> <p>Strengthening of 9 mining SACCOS</p> <p>Formalization of two exclusive mining areas</p> <p>Implementation of resettlement policy</p> <p>To make geological information available</p>	<p>Exclusive mining areas</p> <p>Resettlement policy</p> <p>Geological information available</p> <p>One marginalized group program implemented</p> <p>Council and village land use plans</p> <p>ASM by-laws enacted</p>

Key Issues/Sectors	Objectives	Targets	Strategies	Key performance Indicators
		<p>Development of Resettlement policy</p> <p>Geological information</p> <p>One program for marginalized groups' e.g. women and homeless children.</p> <p>One council land use plan and three villages land use plans (Nyarugusu, Nyakagwe and Lwamgasa</p> <p>Enactment of by-laws on ASM activities</p>	<p>Program for marginalized groups' e.g. women and homeless children</p> <p>Formulation of council land use plan and three villages land use plan</p> <p>Enactment of by-laws for ASM</p>	